



Serava Solutions is a US MNC offering Solutions, branding and marketing Strategies for business worldwide. It is an IT and Engineering Services company. Incorporated in 2008 and headquartered in San Jose, California, Serava Solutions believe that the need of the hour is to provide products and services to derive business insight from the data, Reduce operating costs, and most of all derive the Business benefits in order to keep a tab on the Key Performance Indicators to effect quick business decisions.

We at Serava are committed to satisfy all explicit and implicit requirements of all our clients. We desire to become a dominant IT software solutions provider. We will provide competitive pricing and faster implementation. High quality will be our hallmark. We are committed to impeccable Integrity in all our business practices with our customers, suppliers, employees, investors, and the communities. This means being Truthful and Honest at all times in every situation.

We are committed to an environment of mutual trust, ethics and collaboration amongst the employees. The company will endeavor to enhance their knowledge and skill base and promote their growth and development.

We shall continuously measure and improve our processes quantitatively.

- (i) Build partnership with all our customers.
- (ii) Continuously improve our processes to increase efficiency.
- (iii) Demonstrate leadership by providing direction, industry information and support to employees to achieve their individual goals.
- (iv) Seek feedback, encourage criticism and value inputs from clients.

Serava Solutions, established in 2008, Microsoft certified organization having experienced and well established website Design Company specializing in creating Static, Dynamic and Flash as well as E-Commerce based websites. We have planned, created and launched hundreds of successful websites in Microsoft & Java Technologies since our inception. We provide complete web solutions like Website design and development, web hosting, SEO services, payment gateway integration, shopping cart, content writing and more...



## What fuels your passion?

So, you' ve got your degree—or you will soon enough. Now it' s time to take on the working world. We know deciding where to start your career can be as nerve-wracking as it is exciting. Maybe you don' t know exactly what you want to do. Serava Solutions has lots of options for you.

At Serava Solutions, we look for highly energetic people with initiative and drive; people who are smart and practical in their area. Our Trainees and Interns come from a variety of academic disciplines including Computer Science/ IT Engineering and Business Management. Good grades are important, but the most important talent we seek from our College and Internship applicants include genuine passion and curiosity about technology, creative thinking and the desire to work hard alongside some great minds in the industry.

## What We Do?

*Our Business- Software Development*

*Our core businesses—infinite potential.*

No matter what you dream of accomplishing in your future, chances are we' re working on something that will get your wheels spinning. Want to drive innovations in Web services and SOA? Improve the video experience on mobile devices?

## Company Ethos

Our mission is 'to enable people and businesses throughout the world to realize their full potential' . This is more than a statement of intent. It's a promise we fulfill every day to people all over the globe.

Serava Solutions was found by a team of corporate IT professionals in 2008 who were engaged in corporate trainings. With the growing demand in the industry we believe that there is high demand for new job openings where in training is an essential need of the industry with this we bring our expertise to the industry by getting all the corporate training companies, individual trainers for each course and clients on one platform where we bridge the gap of training requirements.



Serava Solutions, the growing identity in Software Technology and Training, the company is a dream of dedicated team of professionals who themselves have grown up with the IT revolution. Not remaining just mute witness to the expeditious progression it has itself made strident efforts to positioning itself at the levels from where it can offer comparable evaluation in the IT sector.

Serava Solutions is a leading ERP solutions and Software Development organization in India. We deliver products and services of the highest quality adding more value to our customers enabling them to achieve their business objectives. Apart from Software solutions, we are also into Industrial and Corporate training. The company shares the higher end service lines in touching the extremities of IT services while managing the IT assets of their satisfied client.

#### **Our work culture:**

Ask anyone at Serava Solutions and they will tell you that it is the people who make this place special.

Some of the brightest, hardworking and best people in India and the world work here. The work culture allows you to forget the organization chart and just focus on sharing ideas and getting things done. Working with people from all over, you quickly realize the diversity of perspectives and styles adding.

#### **COMPANY PROFILE**

##### **Our Values**

Our beliefs as a company should be held by everyone here, not just those in the boardroom. We want our people to be:

- o Passionate about technology
- o Respectful and open
- o Accountable
- o Honest
- o Self-critical

**'As we bring our innovations into more global markets and work to close the digital divide, it's**



never been more important to honor, respect and make the most of our diversity. I encourage our employees to bring a global perspective into everything we do, and to continue investing in building and retaining a diverse workforce.' — Bill Gates.

### **Common Requirement for all open positions**

Qualifications: BE/BTech/ME/MTech/MCA/MBA.

- Master's/Bachelor's Degree in related field from a reputed university.
- Excellent English communication skills, both verbal and written.
- Ability to prioritize and work on multiple projects simultaneously in a fast-paced environment.
- Exceptional attention to detail
- Ability to work efficiently both as a member of a team and independently.

### **What Energy candidate should have?**

1. Must be proficient in Object Oriented Programming.
2. Must be a team player, possesses a good attitude and be self- disciplined.
3. Must have a excellent written & Verbal skills.
4. Should not have an academic gap
5. Good multi-tasking skills and the ability to work in a fast paced business environment
6. Strong analytical, interpersonal & presentation skills
7. Positive Attitude and Passion for Excellence
8. Self-Motivated individual with quest and drive to learn
9. Exposure to all stages of Software Development Life Cycle

### **What we believe:**

We believe that life is much more than work.

We believe that work should enhance the quality of one's life.

We believe that our work should positively impact other people's lives.

We believe in unconventional careers.

We believe in making a positive contribution.



## Campus Requirement – 2015 Batch Hiring

Name Serava Solutions

Role Software Developer

MBA/Engineering Branch B.E/B.Tech - CS, IT, ECE \

Percentage cut-off 60% in Degree without current Arrears.

Pay Package 1.2 Lacs to 2 lacs per annum

Job Location Mohali ( Near Chandigarh )

Preferred Area for campus Pan India

No. of positions 10+

Selection Process (Written Test/Interview etc.)

Step 1: Written Test

Step 2: GD

Step 3: Technical

Step 4: HR

Spot offers Yes

**Company Website** [www.seravasolutions.com](http://www.seravasolutions.com)

### Procedure what we follow:

Procedure we follow is during our Placement Drive we will be short listing students through following procedure. Then we will conduct an aptitude test i.e. for 45 minutes containing 40 questions.

Then there will be GD round for shortlisted students & after selection final HR round will be done. Students shortlisted in final round will be given training cum placement in our company for the position of Software Trainee.

### Skill Set:

Please know that some of the job openings at Serava Solutions. DO NOT have a set educational / work experience pre-requisite. Some of the profiles we are looking for, are not formally taught in schools/universities and do not have any degrees (as of now) associated with them. We are looking

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for people with right set of skills (tangible and intangible), aptitude, bent of mind, attitude and work ethics.

A few 'must-haves' to get on board (No compromises on the following):

- Excellent working ethics
- Positive attitude
- Integrity
- High organizational & time management skills
- Deadline oriented
- Proactively
- Passion of your work

Looking forward for a positive response from your end.

Visit us at [www.seravasolutions.com](http://www.seravasolutions.com)

Thanks with Regards,

Deepika Julka

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